



Mental Health Foundation

FOR PSYCHOLOGICAL WELLNESS – St. Maarten

We have a vacancy for the fulltime position of:

Social Psychiatric Worker

Qualifications

Full credential Bachelor's Degree in Social Work and/or Mental Health Care training and a driver's license B.

Knowledge

- To support individuals with mental health conditions within the day treatment center and residential units.
- To facilitate the development of clients, individual or groups with consideration for their wishes, possibilities and restrictions.
- Support the clients with obtaining as much as possible an independent lifestyle.
- Contributes to the development and implementation of the daily program for the patient and groups and pays attention to the quality of life of the patient.
- Accompanies patients and patient groups to participate in activities such as movement and sports, creative and educational activities and trips.
- Provides mentally impaired or emotionally disturbed patients with routine physical, emotional, psychological care or rehabilitation care under the direction of medical staff.

Social Skills

A service-oriented, positive and appropriate attitude is required. Good listening skills, empathy, perseverance, patience and tact at all times. Must be able to handle resistance and conflicts in a professional and relationship-oriented way.

How do you apply?

Please submit an application letter and resume, copies of diplomas/certificates and a copy of your ID/passport **by April 30, 2022** to cellis@mhf-sxm.com and vhixon@mhf-sxm.com



Job Description	Social Psychiatric Worker (SPW)
Name:	FTE 1

1. Function description

The function is to be described as; 'Social Psychiatric Worker'. The foundation is registered as; 'Stichting voor de promotie en begeleiding van de geestelijke gezondheidszorg op St. Maarten'.

The foundations mission statement is, to make available quality psychiatric care, based on agreed budgets and tariffs, by providing guidance and therapy to individuals and groups. The foundation hopes to prevent acute and unsafe situations for patients and families by recommending alternative lifestyles to individuals and families and monitoring their progress.

The vision is.

The foundation maintains a professional and integral approach, broadly supported by the population and guaranteeing continuity of mental health care. All possible will be done to achieve the mission of the foundation by proposing innovations and participating in the planning and the execution of the innovations.

2. Function objective (Target)

To facilitate and organize activities and equipment in a manner that professional treatment of the clients of the Mental Health Foundation is made possible. The objective is to enhance, mental health care for the patients and clients within the legal framework of the country as well as other agreed procedures of the organization.

3. Function title

Social Psychiatric Worker

4. Qualifications:

The minimum requirement for the position is a Bachelor's Degree in Social Psychiatric Work.

5. Work hours

This function description is based on a 40 hour work week.



6. Organizational structure

The direct supervisor to this function is the Coordinator of the Faraja and short and long stay where after the medical coordinator of the same department, and Director of the Mental Health Foundation.

7. Working environment

Part of the team operating the Faraja center and short and long stay apartments.

8. Internal and external contacts.

The Social Worker maintains dialogue with:

- **The Multi-disciplinary team**, meetings regarding care plan evaluations and work related meetings as called for by the director.
- **Internal**: daily work related contacts with the members of the multi-disciplinary team.
- **External**: contacts, family members of clients and others relevant to the clients care and activities.

9. Job Summary:

Expected results

9.1 Activities, training and guidance of clients.

To support people with mental health conditions within the day treatment center and residential units. To facilitate the development of clients, individual or groups with consideration for their wishes possibilities and restrictions, in support of obtaining as much as possible an independent lifestyle for the clients.

Core activities:

- Is responsible for the assessment of an individual with a mental illness.
- Development and evaluation of the individual care plans. If applicable, applies required changes to the care plan in accordance to the developments of the client and in agreement with the team.
- Discusses the care plan with the patient and encourages the patient to play an active role in his or her plan.
- Observes, interprets, and reports the interactions and behaviors of the patient both individually and in a group setting, and reports the observations in the EPD and makes required changes to the care plan.



- Coordinates guidance in the context of the care plan and involves other colleagues where necessary.
- Performs interventions in situations where necessary based on existing rules and methodologies, but also in crisis situations and calamities, adhering to own professional judgment.
- Handles care-related information exchange and communication, as well as administration.
- Makes proposals in the multidisciplinary team for the guidance of clients.
- Assesses the level of risk to the client and its environment.
- Makes proposals and carries out activities in the field of education and prevention, especially through the provision of psycho-education.
- Contributes to the development and implementation of the daily program for the patient and patient groups and pays attention to the quality of life of the patient.
- Accompanies patients and patient groups to participate in activities such as movement and sports, creative and educational activities and trips.
- Provides support services for both clients and their families.
- Provides mentally impaired or emotionally disturbed patients with routine physical, emotional, psychological or rehabilitation care under the direction of medical staff.
- Serves meals, and feeds patients needing assistance or persuasion.
- Restrains and aids patients if necessary.
- Provides patients with assistance in bathing, dressing and grooming, demonstrating skills if necessary.
- Is responsible for quality care and provides follow up when necessary.
- Coordinates with key stakeholders on behalf of or together with the clients.
- Is responsible for updating documentation on behalf of assigned AVBZ insurance clients.
- Assists patients with cleaning rooms if necessary.
- Guides clients while being transported for pick-up, drop-off and or for activities

9.2 Legislation and regulations

Adequately implements health care legislation, and the rules of the organization.

9.3 Quality care and innovation

- When the need to change is observed, the Social Psychiatric Worker is responsible for initiating, creating and organizing innovation to advice with regards to improving the service provided to clients.



9.4 Other abilities

- Identifies the cause of unsafe situations that could threaten the health and/or wellbeing in the long run.
- Proposes measures to improve the safety of the department and to create a healthy work environment.
- Supervises students and trainees.

10. Function requirements

a. Knowledge

- The position requires knowledge, obtained through the educational background and experience in working as a Social Worker with Psychiatric clients.
- The Social Worker knows and handles legislation and the issuing of rules with relation to mental health care and the relevant guidelines and protocols in its field.
- Has knowledge of multicultural issues that influences treatment.

b. Social skills

- This function requires well-developed social skills and self-confidence is necessary.

c. Communicative skills.

- The function requires excellent verbal and written expressive skills for the leading of (complex) situations, the writing of reports and notes.
- Verbal as well as writing skills in English and Dutch.
- Excellent active listening skills.
- Has to possess computer skills (windows, word, excel)

d. Other job requirements.

- Have excellent critical thinking skills.
- A high level of social perceptiveness.
- Required are a positive attitude, listening skills, empathy and tact.
- Flexibility and team supportiveness are requirements as well as constructive communication skills.
- Reliability, integrity, accuracy and the ability to adequately represent the MHF.
- Self-knowledge with the ability for self-reflection.
- Minimum of two years of experience and knowledge of mental health/illness
- In possession of a driver's license (D)



- Plays an active role in the team and is responsible for a good team spirit.

11. Function considerations.

Mental pressure and physical harm could occur while treating patients in their environments.